

**Problem:** The George Washington University's School of Medicine and Health Sciences (SMHS) identified an urgent need for leadership education for all healthcare professionals in SMHS' Department of Clinical Research & Leadership (CRL) Master's program.

**Solution:** Responding to the identified shortage of trained leaders in the healthcare industry, GWU offers a required leadership course at the beginning of each online CRL program of study, pulls the leadership theme through all of the required courses, and includes leadership elements in the capstone module for the online master's course of study.

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**Outcomes:** As an adjunct for The George Washington University School of Medicine and Health Sciences, Dr. Waddill was the Course Director of the Healthcare Leadership Course for three years and continues to teach the online courses to a mix of CRL, Healthcare MBA, and as an elective for other SMHS graduate students. To date, Dr. Waddill has provided relevant, project-based, practical online instruction incorporating the full range of leadership theories-in-practice for over 425 healthcare leaders.